

THE REPUBLIC OF KENYA

OCCUPATIONAL STANDARDS

FOR

PLUMBING TECHNICIAN

LEVEL 4

OS ISCED CODE: 0732 354A



THE KITALE NATIONAL POLYTECHNIC

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FOREWORD

Kenya's development agenda is set out in Vision 2030, Sustainable Development goals, Kenya Medium Term Plans (MTPs) and the Bottom - up Economic Transformation Agenda (BETA). The overall vision is to make Kenya a globally competitive and prosperous country by transforming it into an industrialised middle-income nation, providing high quality of life for all her citizens by the year 2030.

Quality TVET skills are vital for the day to day running of industrial activities and operations. The Kenyan Government has placed a lot of emphasis on quality skilled manpower and as such has established various Technical and Vocational Polytechnics and Colleges to train and produce skilled manpower required by industries to achieve economic and development goals.

TVET has a responsibility of facilitating the process of inculcating knowledge, skills and attitudes necessary for catapulting the nation to a globally competitive country, hence the paradigm shift towards embracing Competency Based Education and Training (CBET).

The Technical and Vocational Education and Training Act No. 29 of 2013 and Sessional Paper No. 1 of 2019 on Reforming Education and Training in Kenya, emphasised the need to reform curriculum development, assessment and certification. This is being actualised in the Government's Bottom - up Economic Transformation Agenda (BETA) which advocates for a learner centred, flexible, demand driven and industry led TVET curricula for all training institutions.

The Government of Kenya requires industry to take a leading role in the process of development of a well thought out CBET curriculum that contemplates future industry needs. This will narrow the gap on competency requirements, and create immense job opportunities for our TVET graduates.

I have confidence that the application of this Occupational Standard and Curriculum will play a critical role in the development of competent human capital in construction sector.

Dr. Esther Thaara Mworia, PhD Principal Secretary, State Department for Vocational and Technical Training, Ministry of Education

PREFACE

Kitale National Polytechnic has positioned itself as a premier institution located in the North Rift of Kenya. We excel at training highly skilled technical and innovative graduates with sufficient and relevant entrepreneurial skills to enable them play an effective role in the country's development.

In our quest to align our vision and legal mandate as a Qualifications Awarding Institution to the National strategy for social economic development and provision of Quality education and training, we have come up with a well-researched Occupational Standard in plumbing technician level 4, developed with engagement of Industry.

We are alive to the fact that TVET has the potential to positively impact the livelihoods of the youth in our county and beyond. We bear the responsibility now more than ever, to craft and shape their future by equipping them with skills for the ever changing job market. This is our priority.

In this regard, we have made a big shift in our training by moving away from knowledge based to competency based training by embracing the CBET curriculum to meet the demands of a technologically complex and skills starved job market. Certification of this curriculum will be based on demonstration of competence and mode of delivery will allow for multiple entry and exit in our TVET programme

This Occupational Standard is designed and organized with clear performance criteria for each element of competency, and is divided into three parts; basic, common and core units. The Standard also outlines the required knowledge and skills for one to be declared competent in their respective field and level.

It is my deep conviction that the application of plumbing technician level 4 Curriculum will play a great role towards development of a competent human resource base in construction sector and also chart the way for development of several other curricula to meet the dynamic needs of industry.

DR PAUL KIBIRECH KORIR

GOVERNING COUNCIL CHAIR

ACKNOWLEDGMENT

This was developed through the combined effort of various stakeholders from private and public organisations. I am thankful to the management of these organisations for allowing their staff to participate in this cause. I wish to acknowledge the invaluable contribution of the industry experts who provided input towards the development of these Standards and Curricula.

I thank Kitale National Polytechnic trainers for the development of this curriculum. Special thanks to TVETA Standards Development Team for their guidance and KNQA for registration of KNP as a Qualifications Awarding Institution.

I acknowledge all other individuals and organisations who participated in the development of these Standards and Curricula

OTIENO JOHN AKOLA CHIEF PRINCIPAL KITALE NATIONAL POLYTECHNIC

ABBREVIATIONS AND ACRONYMNS

2 Dimensional

2D

3D	3 Dimensional
CBET	Competency Based Education and Training
EMCA	Environmental Management and Coordination Act
KCSE	Kenya Certificate of Secondary Education
KNQA	Kenya National Qualifications Authority
MoE	Ministry of Education
OS	Occupational Standards
OSHA	Occupation Safety and Health Act
PPE	Personal Protective Equipment
SI	Standard International
TVET	Technical and Vocational Education and Training
KNP	Kitale National Polytechnic

KEY TO UNIT CODE

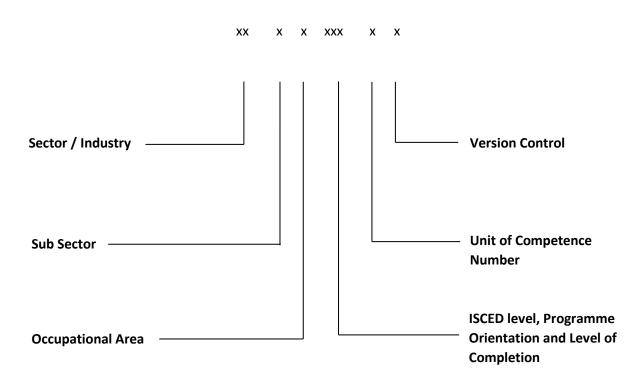


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OVERVIEW

Plumbing Level 4 qualification consists of competencies that an individual must achieve to enable him/her offer plumbing services comprising of installing water pipes and systems in buildings, sanitary appliances, drainage systems, storage systems and auxilliary appliances in buildings and installing rainwater goods. It also entails maintaining plumbing systems.

The units of competency comprising this qualification include the following basic, common and core competencies:

BASIC UNITS OF COMPETENCY	
UNIT CODE	UNIT TITLE
0031 341 01A	Apply communication skills
0611 351 02A	Apply digital literacy
0413 341 03A	Apply entrepreneurial skills
0031 341 04A	Apply Employability skills
0712 341 06A	Apply Environmental literacy
1022 341 06A	Apply Occupational safety and health practices
COMMON	UNITS OF COMPETENCY
0541 351 07A	Apply Basic Mathematics
0732 351 08A	Apply technical drawing
0533 341 09A	Apply physical science principles
CORE UNIT	S OF COMPETENCY
0732 351 10A	INSTALL WATER SUPPLY AND STORAGE SYSTEMS
0732 351 11A	INSTALL RAIN WATER HARVESTING GOODS
0732 351 12A	INSTALL SANITARY APPLIANCES AND DRAINAGE SYSTEM
0732 351 13A	MAINTAIN PLUMBING SYSTEM

SUMMARY OF UNITS OF COMPETENCY

BASIC UNITS OF COMPETENCY

APPLY COMMUNICATION SKILLS

UNIT CODE: 0031 341 01A

UNIT DESCRIPTION

This unit covers the competencies required to use specialized communication skills to meet specific needs of internal and external clients, conduct interviews, facilitate discussion with groups and contribute to the development of communication strategies.

ELEMENT PERFORMANCE CRITERIA These describe the key These are assessable statements which specify the required level of outcomes which make up performance for each of the elements. workplace Bold and italicized terms are elaborated in the Range function 1. Meet communication 1.1 Communication objectives are determined according to needs of clients and organisation needs 1.2 *Media of communication* are identified according to target colleagues audience 1.3 Communication channels are determined based on those engaged in communication 1.4 *Types of communication* determined based on communication strategies 1.5 Barriers of communication are managed according to principles of communication 1.6 Communication is effectively carried out according to principles of communication

ELEMENTS AND PERFORMANCE CRITERIA

2. Conduct interviews	2.1 <i>Type of interviews</i> is determined based on organisational needs
	2.2 Requirements for interview are identified according to interview
	specification
	2.3 Interviewees are invited according to interview schedules
	2.4 Interview is conducted according to set procedures
	2.5 Interview report is written based on Interview findings
3. Facilitate group	3.1 <i>Types of groups</i> are identified according to group goals
discussions	3.2 Meetings are prepared according to meeting procedures
	3.3 Duties are assigned in accordance to roles within the meeting
	3.4 Meetings are conducted based on meeting program
4. Document	4.1 <i>Correspondences</i> are prepared based on target audience
information	4.2 <i>Forms</i> are filled according to specified requirements
	4.3 Reports are written based on organisation needs
5. Represent the	5.1 <i>Public relation activities</i> are carried out according to
organization	organisational procedures
	5.2 <i>Customer care activities</i> are carried out according to
	organisational procedures
	5.3 Diplomacy etiquette and protocol are observed based on
	organisation procedures

RANGE

This section provides work environment and conditions to which the performance criteria apply. It allows for work environment and situations that will affect performance

1.Communication objectives	1.1 Creating understanding
may include but not limited to:	1.2 Building awareness
may mendee but not minted to.	1.3 Providing information
	1.4 Motivation
	1.5 Coordination
	1.6 Marketing
	1.7 Building relationships
	1.8 Advice
	1.9 Warning
	1.10 Negotiation
2.Media of communication may	2.1 Oral
include but not limited to:	2.2Written
	2.3Use of signs
3.Communication channels may	3.1 Upward
include but not limited to:	3.2 Downward
	3.3 Diagonal
4.Types of communication may	4.1 Internal
include but not limited to:	4.2 External
	4.3 Formal
	4.4 informal
5.Barriers of communication	5.1 Physical
may include but not limited to:	5.2Psychological
	5.3 Interpersonal
	5.4Language
	5.5Cultural
6.Type of interviews may	6.1 Panel Interview
include but not limited to:	6.2 Structured Interview
	6.3 Unstructured Interview
4	

	6.4 Stress Interview
	6.5 Case Interview
	6.6 Off-site Interview
	6.7 Informational Interview
7.Types of groups	7.1 Formal
includes but not limited to:	7.2 Informal
	7.3 Committees
8.Public relation activities	8.1 Hosting press conferences
include but not limited to:	8.2 Placing clients in media training
	8.3 Advertisement
	8.4Corporate social responsibility
	8.5Lobbying
	8.6Promotion
	8.7 Publicity
9.Customer care activities	9.1 Answering questions
include but not limited to:	9.2 resolving issues
	9.3 handling customer complaints
	9.4 customer feedback
	9.5 processing orders
	9.6 providing proactive customer outreach

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Effective communication process
- Active listening
- Giving/receiving feedback
- Interpretation of information
- Role boundaries setting
- Negotiation
- Establishing empathy
- Openness and flexibility in communication
- Communication skills required to fulfill job roles as specified by the organization

Required Knowledge

The individual needs to demonstrate knowledge of:

• Communication process

Dynamics of groups and different styles of group leadership

- Communication skills relevant to client groups
- Flexibility in communication
- Communication skills relevant to client grou

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1. Critical	Assessment requires evidence that the candidate:
	Assessment requires evidence that the candidate.
aspects of	
Competency	1.1 Communicated according <i>to</i> principles of communication
	1.2 conducted interview according to set procedures
	1.3 Prepared correspondences based on target audience
	1.4 Wrote reports based on organisation needs
	1.5 Carried out customer care activities according to
	organisational procedures
2. Resource	The following resources should be provided:
Implications	
	1.1 Access to relevant workplace or appropriately simulated
	environment where assessment can take place
	1. 2 Materials relevant to the proposed activity or tasks
3. Methods of	Competency in this unit may be assessed through:
Assessment	
	3.1Direct Observation/Demonstration with Oral Assessment
	3.2Written Examination
4. Context of	Competency may be assessed individually in the actual
Assessment	workplace or through simulated workplace
5. Guidance	Holistic assessment with other units relevant to the industry
information	sector, workplace and job role is recommended.
for	
assessment	

APPLY DIGITAL LITERACY SKILLS

UNIT CODE: 0611 351 02A

UNIT DESCRIPTION

This unit covers the competencies required to effectively apply basic digital literacy skills in a working environment. It entails identifying and using digital literacy skills on equipment such as smartphones, tablets, laptops, and desktop PCs to communicate and perform workplace tasks.

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes which make up workplace function	These are assessable statements that specify the required level of performance for each of the elements. Bold and italicized terms are elaborated in the Range
1. Identify computer software and hardware	 1.1 Appropriate computer software is identified according to manufacturer's specification 1.2 Appropriate computer hardware is identified according to manufacturer's specification
2. Apply security measures to data, hardware, software	 2.1 Data security and privacy are classified in accordance with the technological situation 2.2 Security and control measures are applied in accordance with laws governing protection of ICT 2.3 Computer threats and crimes are detected.

ELEMENTS AND PERFORMANCE CRITERIA

2.4 Protection against computer crimes is undertaken	1n
\mathbf{f}	
accordance with laws governing protection of IC	Γ
3. Create digital 3.1 <i>Digital content</i> is created in alignment to workpla	ace
content requirements:	
3.2 Digital content creation tools are identified as per requirements.	work
3.3 Digital content platforms are selected as per work requirements.	place
3.4 Multimedia content created and customized as pe selected digital platforms' requirement	r
3.5 Digital content effectiveness is measured as per	
analytics and metrics of web traffic and conversa	tion
rates	-
3.6 Digital content is distributed across different plat	forms,
as per workplace requirement.	
3.7 Digital content Legal and ethical considerations	
identified as per existing national and internation	al
digital content laws	
4. Apply 4.1 Basic <i>word processing concepts</i> are applied in	
computer resolving workplace tasks	
software in 4.2 <i>Word processing utilities</i> are applied in accordan	ce
solving tasks with workplace procedures	
4.3 Data is manipulated on worksheet in accordance	with
office procedures	
5. Apply internet 5.1 Electronic mail is applied in workplace communi	cation
and email in in accordance with office procedures	
communication 5.2 Office internet functions are defined and executed	l in
at workplace accordance with office procedures	
5.3 <i>Network configuration</i> and uses are determined in	n
accordance with office operations procedures	

RANGE

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Range	Variable
1.Appropriate computer	1.1 A collection of instructions that enable the user to
software may include	interact with a computer, its hardware, or perform
but not limited to:	tasks.
	1.2 Computer tools that will help <i>computer</i> users
	interact with the hardware in a computer.

2.Appropriate computer	2.1 Collection of physical parts of a computer system.
hardware may include	This includes the computer case, monitor,
but not limited to:	keyboard, and mouse and all the parts inside the
	computer case, such as the hard disk drive,
	motherboard, video card,
3.Data security and	3.1 Confidentiality
privacy may include but	3.2 Cloud computing
not limited to:	3.3 Confidentiality
	3.4 Cyber terrorism
	3.5 Integrity -but-curious data serving
4.Security and control	4.1 Countermeasures and risk reduction
measures may include	4.2 Cyber threat issues
but not limited to:	4.3 Risk management
5.Digital content	How to create a content strategy that aligns with
strategy may include but	business goals and meets the needs of the target
not limited to:	audience.
6.Word processing	Using a special program to create, edit, and print
concepts may include	documents
but not limited to:	
7.Network configuration	Organizing and maintaining information on the
may include but not	components of a computer network
limited to:	

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Analytical skills
- Interpretation
- Typing
- Communication
- Computing (applying fundamental operations such as addition, subtraction, division and multiplication)
- Using calculator
- Basic ICT skills

Required Knowledge

The individual needs to demonstrate knowledge of:

- Input and output devices
- Central processing Unit (CPU)

- Peripherals
- Storage Media
- Software concept
- Types of concepts
- Function of computer software
- Data security and privacy
- Security threats and control measures
- Computer crimes
- Detection and protection of computer crimes
- Laws governing protection of ICT
- Word processing;
 - ✓ Functions and concepts of word processing.
 - ✓ Documents and tables creation and manipulations
 - ✓ Mail merging
 - ✓ Word processing utilities
- Spreadsheet;
 - ✓ Meaning, formulae, function and charts, use, layout, data manipulation and application to cell
- Networking and Internet;
 - \checkmark Meaning, functions, and uses of networking and internet.
 - \checkmark Electronic mail and world wide web
- Emerging trends and issues in ICT;
 - ✓ Identify and apply emerging trends and issues in ICT
 - \checkmark Challenges posed by emerging trends and issues

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, and range.

1. Critical	Assessment requires evidence that the candidate:
Aspects of	1.1 Identified input, output, CPU, and storage media
Competency	devices of computers in accordance to computer specification
	1.2 Identified concepts, types, and functions of computer
	software according to the operation manual
	1.3 Identified and controlled security threats
	1.4 Detected and protected computer crimes
	1.5 Applied word processing in office tasks
	1.6 Prepared worksheet and applied data to the cells in
	accordance to workplace procedures

		1.7 Used Electronic Mail for office communication as per	
		workplace procedure	
		1.8 Applied internet and World Wide Web for office	
		tasks in accordance with office procedures	
		1.9 Applied laws governing protection of ICT	
2.	Resource	2.1 Smartphones	
	Implications	2.2 Tablets	
		2.3 Laptops and	
		2.4 Desktop PCs	
		2.5 Desktop computer	
		2.6 Lap top	
		2.7 Calculator	
		2.8 Internet	
		2.9 Smartphone	
		2.10Operations Manuals	
3.	Methods of	Competency may be assessed through:	
	Assessment	3.1 Written Test	
		3.2 Demonstration	
		3.3 Practical assignment	
		3.4 Interview/Oral Assessment	
		3.5 Demonstration	
4.	Context of	Competency may be assessed in an	
	Assessment	4.1 on the job setting	
		4.2 simulated workplace	
5.	Guidance	Holistic assessment with other units relevant to the industry	
	information	sector, workplace and job role is recommended.	
	for		
	assessment		

APPLY ENTREPRENEURSHIP SKILLS

UNIT CODE : 0413 341 03A

UNIT DESCRPTION

This unit covers the outcomes required to build and develop the enterprise to be more competitive within a changing business environment, specifically responding to consumer demands while maintaining product quality and accessibility, building a customer base and employee motivation.

ELEMENT	PERFORMANCE CRITERIA
1. Develop business	1.1 Purpose of business strategy is identified as per
strategies	objectives of the business
	1.2 Strengths, weaknesses, opportunities and
	threats are identified per business objectives
	1.3 value for customers is created based on SWOT
	analysis
	1.4 value for suppliers is created based on SWOT
	analysis
	1.5 value for employees is created based on SWOT
	analysis
2. Design business plan	2.1 Executive summary is drafted as per business objectives
	2.2 management and organization structure are
	constructed based on nature of business
	2.3 <i>Customer segmentation</i> is determined based on market demand.
	2.4 Logistics and operations plan is provided as per
	nature of business.
	2.5 Financial plan is drafted as per business
2 Davalan	objectives
3. Develop product/service	3.1 Research on business product/service is carried out as per business idea
product/service	3.2 Product/service version is drafted as per
	standard operating procedures (SOPs)
	3.3 Product/service is developed based on SOPs
	3.4 Product/service is tested as per SOPs
	3.5 product/service is sold as per client's needs
4. Motivate	4.1 Measurable goals are set as per business
staff/workers	objectives
	4.2 Open Communication is fostered as per
	business objectives

ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
	 4.3 Agile Work Environment is created as per nature of business 4.4 Workplace is incentivized based on business income 4.5 Great work is recognized as per achievement of business objectives 4.6 Teamwork is encouraged based on business objectives
5. Expand employed capital base	 5.1 Operating Cycles are shortened as per business transactions 5.2 Credit Checks are performed based on new Customers 5.3 Outstanding Invoices Collected based on time 5.4 Operational Expenses are minimized as per business objectives 5.5 Sales Revenue is increased based on business transactions 5.6 Inventory Management is improved based on nature of business 5.7 Debts are managed well based on business objectives
6. Undertake business expansion	 6.1 Goals are identified based on the new target market 6.2 A new target market is identified as per business objectives/goals 6.3 Research is carried out based on the new target market 6.4 Plan is created to enter the new target market based on business objectives

RANGE

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range	
 value for customers include but not limited to: 	1.1 Quality 1.2 Price 1.3 Service 1.4 Branding 1.5 Social Influence	
 value for suppliers include but not limited to: 	2.1 Timely payments.2.2 Flexibility.2.3 Critical information.	
 value for employees include but not limited to: 	 3.1 compensation packages 3.2 work life balance 3.3 recognition program 3.4 professional development 3.5 pulse survey 	
4. Customer segmentation	 4.1 Demographic Segmentation. 4.2 Behavioral Segmentation. 4.3 Psychographic Segmentation. 4.4 Geographic Segmentation. 4.5 Technographic Segmentation. 4.6 Firmographic Segmentation. 4.7 Needs-Based Segmentation. 4.8 Value-Based Segmentation. 	

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Business management skills.
- Teamwork and leadership skills.
- Communication and listening.
- Customer service skills.
- Financial skills.
- Analytical and problem-solving skills.
- Critical thinking skills.

• Strategic thinking and planning skills.

Required Knowledge

The individual needs to demonstrate knowledge of:

- Accounting
- Financial management
- Marketing
- Management
- Procurement
- Technology

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1. Critical Aspects of CompetencyAssessment requires evidence that the candidate: 1.1 created value for customers based on SWOT	
analysis	
1.2 created value for suppliers based on SWOT analysis	
1.3 created value for employees based on SWOT analysis	
1.4 Designed a business plan based on business objectives	
1.5 Developed a product/service and sold based or market demand	
2. Resource The following resources should be provided:	
Implications 2.1 Laptop	
2.2 Computer	
2.3 Rulers	
2.4 Pencil	
2.5 Calculator	
2.6 Projector	
3. Methods of 3.1 Case problems	
Assessment 3.2 Written tests	
3.3 Interview	
3.4 Third party reports	
4. Context of 4.1 Competency may be assessed in workplace or	n a
Assessment simulated workplace setting	
4.2 Assessment shall be observed while tasks are	
being undertaken whether individually or in- group	
5. Guidance information Holistic assessment with other units relevant to the	
for assessment industry sector, workplace and job role is	
recommended.	

APPLY EMPLOYABILITY SKILLS

UNIT CODE: 0031 341 04A

UNIT DESCRIPTON

This unit covers competencies required to demonstrate employability skills. It involves conducting self-management, demonstrating interpersonal communication, critical safe work habits, leading small teams, planning and organizing work, maintaining professional growth and development, demonstrating workplace learning, problem solving skills and workplace ethics.

ELEMENT	PERFORMANCE CRITERIA
1.Conduct self-management	1.1 Personal vision, mission and goals are
	formulated based on potential and in
	relation to organization objectives.
	1.2 Individual performance is evaluated and
	monitored according to the agreed targets.
	1.3 Assertiveness is developed and maintained
	as per workplace policy.
	1.4 Time management, attendance and
	punctuality are observed as per the
	organization policy.
	1.5 Goals are managed as per the
	organization's objective
	1.6 Self-strengths and weaknesses are
	identified as per personal objectives
	1.7 Critics are managed as per personal
	objectives
2.Apply interpersonal	2.1 Needs of audience are written as per
communication at the	communication policy
workplace	2.2 <i>Forms of communication</i> are applied as
	per communication policy
	2.3 Communication is done empathetically as
	per communication standards
	2.4 Internal and external customers' needs are
	identified and interpreted as per
	communication policy 2.5 Communication is done persuasively as
	per communication standards.
	2.6 Communication networks are established as per SOPs

ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA	
	2.7 Information is shared as per	
	communication structure	
3.Conduct critical safe	3.1 Stress is managed in according to	
work habits	workplace procedures.	
	3.2 Punctuality and time consciousness is	
	demonstrated as per workplace policy.	
	3.3 Personal objectives are integrated with	
	organization goals based on organization's	
	strategic plan.	
	3.4 Work priorities are set according to	
	workplace procedures.	
	3.5 Work breaks are taken during work as per	
	organization policy.	
	3.6 Drug and substance abuse is abstained	
	from as per workplace policy.	
	3.7 Safety precautions at the workplace are	
	adhered based on organization safety	
	policy.	
4.Perform leadership	4.1 Performance expectations for the teams are	
	set as per the organization objectives	
	4.2 Tasks are assigned according to workplace	
	requirements.	
	4.3 Team performance indicators are identified	
	according to set rules and regulations.	
	4.4 Forms of communication in a team are	
	established according to office policy.	
	4.5 Communication is carried out as per	
	workplace place policy.	
	4.6 <i>Feedback</i> on performance is determined	
	and analysed based on workplace policy.	
	4.7 <i>Gender mainstreaming</i> is trained	
	according to set regulations.	
5.Plan and organize work	5.1 Task requirements are identified as per	
	workplace objectives5.2 Task is interpreted according to safety	
	environmental requirements and quality	
	requirements	
	5.3 Work activity is organized with other	
	involved personnel as per the SOPs	
	5.4 Resources are mobilized, allocated and	
	utilized to meet project goals and	
	deliverables as per SOPs.	
	5.5 Work activities are monitored and	
	evaluated as per organization procedures.	

ELEMENT	PERFORMANCE CRITERIA	
	5.6 Job planning is documented according to	
	workplace requirements.	
	5.7 Time management is monitored as per	
	workplace set goals and objectives.	
6. Maintain professional	6.1 Personal training needs are identified and	
growth and development	assessed as per work place requirements	
	6.2 <i>Training and career opportunities</i> are	
	identified based on job requirements.	
	6.3 Licensees and certifications are obtained	
	as per work requirement	
	6.4 Work priorities are identified based on	
	requirement of the job and workplace	
	policy.	
7. Demonstrate workplace		
learning	7.1 Learning opportunities are identified based	
	on organization policy.	
	7.2 Contribution of learning to community is	
	carried out as per workplace requirements.	
	7.3 Range of media for learning are identified	
	as per the training need.	
	7.4 Application of learning is applied in both	
	technical and non-technical aspects based	
	on requirements of the job	
	7.5 Opportunities for performance	
	improvement are identified as per	
	workplace need.	
8. Demonstrate problem	8.1 Problems are identified as per context of	
solving skills	data and circumstances	
	8.2 Problem solutions are identified based on	
	problem	
	8.3 Team problems are solved as per workplace	
	guidelines	
	8.4 Problem solving strategies are applied as	
	per workplace guidelines	
9. Demonstrate workplace	9.1 Policies and guidelines are observed and	
ethics	implemented as per workplace	
	requirements	
	9.2 Self-worth and profession is exercised as	
	per personal goals and organizational	
	policies	
	9.3 Code of conduct is observed as per	
	workplace requirements	
1	, oraphice requirements	

ELEMENT	PERFORMANCE CRITERIA
	9.4 Personal and professional integrity is
	demonstrated as per personal goals
	9.5 Commitment to jurisdictional laws is
	demonstrated as per workplace
	requirements

RANGE

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range	
1.Personal objectives may include but not limited to:	1.1 Connect with co-workers 1.2 Solve problems 1.3 Career independence 1.4 Team player	
2.Forms of communication may include but not limited to:	2.1 Verbal communication 2.2 Non-verbal communication 2.3 Written communication 2.4 Visual communication 2.5 Audio-visual communication	
3.Drugs and substance abuse may include but not limited to:	3.1 Medicinal drugs3.2 Soft drugs3.3 Hard drugs	
4.Emerging issue may include but not limited to:	 4.1 Workplace diversity 4.2 Litigation 4.3 Trade unions 4.4 Remote work and flexibility 4.5 Digital usage 	
5.feedback may include but not limited to:	5.1 Negative feedback5.2 Positive feedback5.3 Affirming feedback5.4 Corrective feedback	
6.Gender mainstreaming may include but not limited to:	6.1 Gender equality6.2 Gender sensitive language	

Variable	Range
7.Training and career opportunities may include but not limited to:	7.1 Knowledge based 7.2 Skills based 7.3 Entrepreneur based 7.4 Freelance
8.Gender mainstreaming may include but not limited to:	8.1 Print media 8.2 Non-print media

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Training
- Presentation
- Critical thinking
- Analytical
- Diagnostic skills
- Monitoring
- Evaluation
- Problem solving
- Flexibility
- Facilitation
- First Aid

Required Knowledge

The individual needs to demonstrate knowledge of:

- Principle of management
- Essential drugs and supplies
- Training tools and materials
- Research methods
- Monitoring and evaluation

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1	Critical	Assessment requires evidence that the candidate:
	Aspects of	1.1 Conducted self-management at the workplace based
	Competency	on organization safety policy.
		1.2 Applied interpersonal communication at the
		workplace according to set regulations.

		1.3 Conducted critical safe work habits as per
		workplace set goals and objectives
		1.4 Performed leadership skills based on requirement of
		job and workplace policy
		1.5 Planned and organized work as per workplace needs.
		1.6 Maintained professional growth and development as per workplace guidelines
		1.7 Identified workplace learning as per workplace requirements
		1.8 Applied problem solving skills based on work place
		policies
		1.9 Practiced workplace ethics based on work place
2		policies.
2		The following resources should be provided:
		2.1 Workstation
		2.2 Stationery
		2.3 Computer
		2.4 Training manuals
		2.5 First aid kits
		2.6 Projector
2	Methods of	Competency in this unit may be assessed through:
	Assessment	1.1 Observation
		1.2 Written assessment
		1.3 Oral assessment
		1.4 Case study
3	Context of	Competency may be assessed on the job or in simulated
	Assessment	workplace
4	Guidance	Holistic assessment with other units relevant to the industry
	information for assessment	sector, workplace and job role is recommended.
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APPLY ENVIRONMENTAL LITERACY

UNIT CODE: 0712 341 05A

UNIT DESCRIPTION

This unit specifies the competencies required to follow procedures for environmental hazard control, follow procedures for environmental pollution control, use resources sustainably, implement environmental programs and monitor and evaluate activities on Environmental protection/Programs

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements.
workplace function.	Bold and italicized terms are elaborated in the
	Range
1. Control	1.1 Identify hazards in the environment.
environmental hazard	1.2 Collect and eliminate the hazards according to environmental regulations and OSHS.
	1.3 Storage methods for environmentally hazardous
	materials are strictly followed according to
	environmental regulations and OSHS.
	1.4Disposal methods of hazardous wastes are
	followed at all times according to environmental
	regulations and OSHS.
	1.5 <i>PPE</i> is used according to OSHS.
2. Control	2.1 Identify environmental pollutants.
environmental	2.2 Collect and eliminate environmental pollutants
Pollution	according to environmental regulations and
	OSHS.
	2.3 Environmental pollution <i>control measures</i> are
	applied following standard protocol.
	2.4 Waste management is carried out according to
	Environmental Management and Coordination Act 1999
3. Use	3.1 Resource consuming processes are identified as
resources	per the organizational structure
sustainably	
	3.2 Develop resource conservation plans as per the
	organizational environmental policy

ELEMENTS AND PERFORMANCE CRITERIA

	3.3 Implement resource usage as per the		
	organizational environmental policy		
	3.4 <i>Monitor resource usage</i> as per the organizational		
	environmental policy		
	3.5 <i>Evaluate resource usage</i> as per the organizational		
	environmental policy		
	3.6 Report resource usage as per the organizational		
	environmental policy		
	3.7 Wastes are classified for possible source of resources as per the organizational environmental policy		
4. Implement environmental	4.1 Stakeholders are consulted based on company guidelines		
programs	4.2 Programs/Activities are identified according to		
	organizations policies and guidelines.		
	4.3 Individual roles/responsibilities are determined		
	and performed based on the activities identified.		
	4.4 Problems/constraints encountered are resolved in accordance with organizations' policies and guidelines		
	4.5 Environmental program implementation report is prepared as per organizations policies and guidelines.		
5. Monitor and evaluate activities on Environmental	5.1 Develop monitoring and evaluation tools as per organizational policy and environmental program requirement		
protection/Programs	5.2 Feedback from stakeholders is gathered periodically and considered in Proposing enhancements to the program based on consultations		
	5.3 Data gathered are analyzed based on Evaluation requirements		
	5.4 Recommendations are submitted based on the findings		
	5.5 Management support systems are set/established to sustain and enhance the program		
	5.6 Environmental incidents are monitored and reported to concerned/proper authorities		

RANGE

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range			
1.PPE May include but are	1.1 overall			
not limited to	1.2 safety hat			
	1.3 goggles			
	1.4 gloves			
	1.5 mask			
	1.6 Hearing protector			
2.Environmental pollution	2.1 Methods for minimizing or stopping spread and			
control measures may	ingestion of airborne particles			
include but are not limited	2.2 Methods for minimizing or stopping spread and			
to:	ingestion of gases and fumes			
	2.3 Methods for minimizing or stopping spread and			
	ingestion of liquid wastes			
3Wastes may include but are	3.1 Recyclable			
not limited to:	3.2 Non-recyclable			
4.Waste management	4.1 Sorting			
Procedures may	4.2 Storing of items			
include but are not	4.3 Recycling of items			
limited to:	4.4 Disposal of items			
5.Resources may include but	5.1 Electric			
are not limited to:	5.2 Water			
	5.3 Fuel			
	5.4 Telecommunications			
	5.5 Supplies			
	5.6 Materials			
6.Implement	6.1 Methods for minimizing wastage are			
resource usage	complied as per the organizational structure.			
may include but	6.2 Solid waste management procedures are			
are not limited to:	employed following principles of 3Rs			
	(Reduce, Reuse, Recycle)			
	6.3 Methods for economizing or reducing			
	resource consumption are practiced as per			
	organizational policy.			

7 Moniton magazina visaga	7.1 Quantity and nature of Passauras consumed is		
7.Monitor resource usage may include but are not	7.1 Quantity and nature of Resource consumed is determined		
limited to:			
minica to.	7.2 Resource flow is analyzed through different		
	parts of the process.		
8.Evaluate resource usage	8.1 Causes of low efficiency of use of resources are		
may include but are not	determined based on industry protocol.		
limited to:	8.2 Efficiency of use/conversion of resources is		
	determined following industry protocol.		
	8.3 Plans for increasing the efficiency of resource		
	use are developed based on findings.		
9.Workplace environmental	9.1 Biological hazards		
hazards may include but are	9.2 Chemical and dust hazards		
not limited to:	9.3 Physical hazards		
10.Organizational systems	10.1 Supply chain, procurement and purchasing		
and procedures may include	10.2 Quality assurance		
but are not limited to:	10.3 Making recommendations and seeking		
	approvals		
11.Legislations/Conventions	11.1 EMCA 1999		
may include but are not	11.2 Montreal Protocol		
limited to:	11.3 Kyoto Protocol		
12.Environmental	12.1 Air pollution		
aspects/impacts may include	12.2 Water pollution		
but are not limited to:	12.3 Noise pollution		
	12.4 Solid waste		
	12.5 Flood control		
	12.6 Deforestation/Denudation		
	12.7 Radiation/Nuclear /Radio Frequency/		
	Microwaves		
	12.8 Situation		
	12.9 Soil erosion (e.g. Quarrying, Mining, etc.)		
13.Industrial standards /	13.1 ISO standards		
Environmental practices	13.2 Company environmental management		
may include but are not	systems (EMS)		
limited to:			
14.Periodic may include but	14.1 Hourly		
are not limited to:	14.2 daily		
	14.3 weekly		
	14.4 monthly		
	14.5 quarterly		
	14.6 yearly		
	ino jourij		

15.Programs/Activities may	15.1	Waste disposal (on-site and off-site)
include but are not limited	15.2	Repair and maintenance of equipment
to:	15.3	Treatment and disposal operations
	15.4	Clean-up activities
	15.5	Laboratory and analytical test
	15.6	Monitoring and evaluation
	15.7	Environmental advocacy programs

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency. **Required Skills**

The individual needs to demonstrate the following skills:

- Using PPE
- Complying environmental pollution control
- Employing waste management procedures
- Assessing procedures for assessing compliance
- Collecting information on environmental and resource efficiency systems and procedures, and Providing information to the work group
- Measuring and recording current resource usage
- Analysing and recording current purchasing strategies.
- Determining efficiency of use/conversion of resources
- Developing plans for increasing the efficiency of resource use
- Complying to regulations/licensing requirements

Required Knowledge

The individual needs to demonstrate knowledge of:

- Usage of PPE Environmental regulations
- OSHS
- Environmental pollution control measures
- Waste management procedures
- Economizing of resource consumption
- Techniques in measuring current usage of resources
- Environmental regulations.
- Regulations/licensing requirements
- Benefit/costs for different alternatives
- Components of proposals
- Regulatory requirements
- Implementation of resource efficiency plans

EVIDENCE GUIDE

1. Critical Aspects of Competency	Assessment requires evidence that the candidate: 1.1 Controlled environmental hazard as per organizational
	policy
	1.2 Controlled environmental pollution as per
	organizational policy
	1.3 Demonstrated sustainable resource use as per
	organizational policy
	1.4 Evaluated current practices in relation to resource usage
	1.5 Developed monitoring and evaluation tools as per
	organizational policy and environmental program requirement
	1.6 Implemented and monitored environmental practices
	on a periodic basis as per company guidelines
	1.7 Data gathered are analysed based on Evaluation
	requirements
	1.8 Recommendations are submitted based on the findings
	1.9 Management support systems are set/established to
	sustain and enhance the program
	1.10 Environmental incidents are monitored and
	reported to concerned/proper authorities
	1.11 Recommended solutions for the improvement of
	the program
	1.12 Monitored and reported to proper authorities any
	environmental incidents
2. Resource	The following resources should be provided:
Implications	2.1 Workplace with storage facilities
	2.2 Tools, materials and equipment relevant to the tasks
	(e.g. Cleaning tools, cleaning materials, trash bags)
	2.3 PPE, manuals and references
	2.4 Legislation, policies, procedures, protocols and local
	ordinances relating to environmental protection

		2.5 Case studies/scenarios relating to environmental
		Protection
3.	Methods of	Competency in this unit may be assessed through:
	Assessment	3.1 Demonstration
		3.2 Oral assessment
		3.3 Written examination
		3.4 Interview/Third Party Reports
		3.5 Portfolio (citations/awards from GOs and NGOs,
		certificate of training – local and abroad)
4.	Context of	Competency may be assessed through:
	Assessment	4.1on the job
		4.2 simulated workplace environment.
5.	Guidance	Holistic assessment with other units relevant to the
	information for	industry sector, workplace and job role is recommended.
	assessment	

APPLY OCUPATIONAL SAFETY AND HEALTH PRACTICES

UNIT CODE: 1022 341 06A

UNIT DESCRIPTION

This unit specifies the competencies required to practice safety and health and comply with OSH requirements relevant to work. It involves observing workplace procedures for hazards and risk prevention and participating in arrangements for workplace safety and health maintenance.

	PERFORMANCE CRITERIA
ELEMENT These describe the key outcomes which make up workplace function.	These are assessable statements which specify the required level of performance for each of the elements. Bold and italicized terms are elaborated in the Range
1. Identify workplace hazards and risks	 1.1 Hazards and indicators are identified as per OSH Act 2007 1.2 OSH issues and concerns raised by workers are recorded in accordance with workplace policy 1.3 Hazards and risks report is written as per work place policy
2. Prevent hazards and risk in workplace	 2.1 workplace is organized in accordance with workplace procedures 2.2 Personal Protective Equipment are worn as per work requirement 2.3 Work standards and procedures are followed when performing workplace activities 2.4 Waste materials are disposed as per the workplace policy
3. Maintain workplace safety and health	 3.1 Train on OSH requirements and regulations are undertaken in line with policy. 3.2 Feedback on occupational health and safety are provided as per workplace instructions. 3.3 Workplace procedures for reporting hazards, incidents, injuries and sickness are followed as per workplace policy. 3.4 OSH-related training needs are identified and proposed as per workplace policy.

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
1. Prevention and control	1.1 Eliminate the hazard
measures may include but	1.2 Isolate the hazard
are not limited to:	1.3 Substitute the hazard with a safer alternative
	1.4 Use administrative controls to reduce the risk
	1.5 Use engineering controls to reduce the risk
	1.6 Use personal protective equipment
	1.7 Safety, Health and Work Environment Evaluation
	1.8 Periodic and/or special medical examinations of
	workers
2. Safety gears /PPE	2.1 Arm/Hand guard, gloves
(Personal Protective	2.2 Eye protection (goggles, shield)
Equipment's) may include	2.3 Hearing protection (ear muffs, ear plugs)
but are not limited to:	2.4 Hair Net/cap/bonnet
	2.5 Hard hat
	2.6 Face protection (mask, shield)
	2.7 Apron/Gown/coverall/jump suit
	2.8 Anti-static suits
	2.9 High-visibility reflective vest
3. Incidents and	3.1 Chemical spills
emergencies may	3.2 Equipment/vehicle accidents
include but are not	3.3 Explosion
limited to:	3.4 Fire
	3.5 Gas leak
	3.6 Injury to personnel
	3.7 Structural collapse
	3.8 Toxic and/or flammable vapors emission.
4. OSH requirements /	4.1 Building code
regulations may	4.2 Permit to Operate
include but are not	4.3 Environmental regulations
limited to:	

5. OSH-related trainings	5.1 Safety Orientations relevant to tasks
may include but are	5.2 Safe and Correct Operation of Tools and Equipment
not limited to:	5.3 Health Orientations/trainings
	5.4 Prevention and Control of OSH Hazards in the
	workplace
	5.5 Chemical Handling
	5.6Safety Trainings
	5.7 Prevention and Control of Work-related Injuries and
	Illness
	5.8Basic First-aid Trainings
	5.9 Emergency Response Trainings
	5.10 Trainings on use of fire-extinguisher

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Communication
- Knowledge management
- Collaborating
- Interpersonal
- Troubleshooting
- Critical thinking
- Observation

Required KnowledgeThe individual needs to demonstrate knowledge of:

- 1) General OSH principles and legislations
- 2) Principles of good housekeeping (5S)
- 3) Company/workplace policies/ guidelines
- 4) Standards and safety requirements of work process and procedures
- 5) Standard Workplace emergency plan and procedures
- 6) Safety and health requirements of tasks
- 7) Workplace guidelines on providing feedback on OSH and security concerns
- 8) OSH regulations
- 9) Hazard control procedures
- 10) OSH trainings relevant to work

EVIDENCE GUIDE

1. Critical	Assessment requires evidence that the candidate:
Aspects of	1.1. Identifies hazards and risks in the workplace and its
Competency	indicators accordance with workplace procedures
	requirements
	1.2. Requests for evaluation of OSH hazards and risk in
	the workplace
	1.3. Collects OSH issues and concerns raised by workers
	1.4. Arranges work area and items in accordance with
	workplace procedures requirements
	1.5. Follows work standards and procedures based on
	workplace policy
	1.6. Applies Prevention and control measures based on
	instructions
	1.7. Undertakes orientations on OSH requirements and
	regulations in line with workplace policy.
	1.8. Provides feedback on occupational health and safety
	as per workplace policy.
	1.9. Follows workplace procedures for reporting hazards,
	incidents, injuries and sickness to as per workplace
	policy.
	1.10. Identifies and proposes OSH-related training needs as
	per workplace policy.
2. Resource	The following resources should be provided:
Implications	2.1 Access to relevant workplace where assessment can
	take place
	2.2 Appropriately simulated environment where
	assessment can take place
	-
3. Methods of	Competency in this unit may be assessed through:
Assessment	3.1 Oral assessment
	3.2 Portfolio of evidence
	3.3 Written tests
4. Context of	Competency may be assessed:
Assessment	4.1 On-the-job
	4.2 During Industrial attachment
5. Guidance	Holistic assessment with other units relevant to the industry
information for	sector, workplace and job role is recommended.
assessment	

COMMON UNITS OF COMPETENCY

APPLY BASIC MATHEMATICS

UNIT CODE:0541 351 07A

UNIT DESCRIPTION:

This unit describes the competencies required in applying basic: algebra, trigonometry, and statistics. It also entails performing geometrical calculations, carrying out basic mensuration and plotting simple graphs.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify
outcomes which make up	the required level of performance for each of
workplace function.	the elements. (Bold and italicized terms are
	elaborated in the Range)
1. Apply basic algebra	1.1 Calculations involving Indices are
	performed based on mathematical
	concept
	1.2 Linear equations are represented based on mathematical concept
	1.3 Simultaneous equations are performed
	based on mathematical rules
	1.4 Simple algebraic equations are formed
	based on mathematical concept
	1.5 Simple algebraic equations are solved
	based on mathematical the concept
2. Apply basic trigonometry	1 I
	2.1 Trigonometric ratios are derived based
	on trigonometric rules.
	2.2 Solved trigonometric equations based
	on trigonometric rules
	2.3 Graphs are drawn based on
	trigonometric rules
3. Perform geometrical	
calculations	3.1 Areas of regular figures are calculated based on the given formulae
	3.2 Areas of irregular figures are
	calculated based on mathematical
	concept
	3.3 Apply Pythagoras' theorem based on
	mathematical concept

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify
outcomes which make up	the required level of performance for each of
workplace function.	the elements. (Bold and italicized terms are
	elaborated in the Range)
4. Carry out basic mensuration	 4.1 Various <i>units of measurements</i> are identified based on the course requirements 4.2 Units are converted based on SI units 4.3 Perimeter and areas of regular <i>figures</i> are obtained based on known formulae 4.4 Area of irregular figures are obtained based on mathematical concept 4.5 Volume and Surface area of solids are
5. Apply basic statistics	obtained based on mathematical concept
	 5.1 Grouped and ungrouped data is identified and interpreted based on given sample 5.2 Ungrouped data is organized based on given sample 5.3 Data is represented in frequency tables based on the concept 5.4 The median, mode and mean of grouped and ungrouped data is
	 calculated based on mathematical concept 5.5 Data is presented in a chart form based on mathematical concept

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
	May include but not limited to:
1. Units of measurement	1.1. Millimetres
	1.2. Centimetres
	1.3. Metres
	1.4. Kilometres

2. Figures	2.1. square
	2.2. rectangle
	2.3. triangle
	2.4. polygons
	2.5. circles

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Logical thinking
- Problem solving
- interpersonal
- Drawing
- sketching
- measuring skills

Required knowledge

The individual needs to demonstrate knowledge of:

- Fundamental operations (addition, subtraction, division, multiplication)
- Calculating area and volume
- Types and purpose of measuring instruments
- Units of measurement and abbreviations
- Rounding techniques
- Types of fractions
- Types of angles
- Types of tables and graphs
- Presentation

EVIDENCE GUIDE

<u> </u>	
1. Critical aspects of	Assessment requires evidence that the candidate:
Competency	1.1 Solved trigonometric equations based on trigonometric rules
	1.2 Carried out mensuration based on mathematical concept
	1.3 Applied basic algebra based on mathematical concept
	1.4 Performed geometrical calculations based on mathematical
	concept
	1.5 Calculated measures of central tendency based on given
	statistical data
	1.6 Plotted simple graphs based on given data
2. Resource Implications	The following resources should be provided:

	 2.1 Access to relevant or appropriately simulated environment where assessment can take place 2.2 Measuring equipment 2.3 Scientific calculator 2.4 Mathematical tables
3.Methods of	Competency in this unit may be assessed through:
Assessment	3.1 Written tests
	3.2 Direct Observation
	3.3 Oral Assessment
4.Context of Assessment	4.1 On-the-job
	4.2 Simulated workplace
5. Guidance information	Holistic assessment with other units relevant to the industry sector,
for assessment	workplace and job role is recommended.

APPLY TECHNICAL DRAWING

UNIT CODE: 0732 351 08A

UNIT DESCRIPTION

This unit covers the competencies required to prepare and apply technical drawing. It involves competencies to select, use and maintain drawing equipment and materials. It also involves developing plane geometry drawings, solid geometry drawings, pictorial and orthographic drawings

ELEMENT	PERFORMANCE CRITERIA (Bold and italicised terms are elaborated in the Range)
 Select, use and maintain drawing equipment and materials 	 1.1 <i>Drawing equipment</i> are identified and gathered according to task requirements 1.2 Drawing equipment are used and maintained as per manufacturer's instructions 1.3 Drawing materials are used as per standard drawing conventions
2. Develop plane geometry drawings	
 Develop solid geometry drawings 	 3.1 Pattern drawings are interpreted according to drawing standard conventions 3.2 solid geometry drawings are constructed according to given plane geometry 3.3 isometric drawings are constructed based on technical drawing standard conventions

Variable	Range
	May include but is not limited to:
1. Drawing equipment	Drawing boards
	• T squares
	• Set squares
	drawing sets
2. Drawing materials	• Drawing paper
	• Pencils
	• Erasers
	• masking tapes
	• paper clips
3. Geometric forms	Circles
	• Triangles
	• rectangles
	• parallelogram
	 polygons
	• pyramids
	• conic sections
	• prisms
4. Standard conventions	• Anatomy of engineering drawing (title block,
	coordinate grid system, revision block, notes and
	legends)
	• Drawing scale (paper size and drawing symbols)
	International drawing standards

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required skills

The individual needs to demonstrate the following skills:

- Critical thinking
- Drawing
- Sketching
- Interpretation
- Communication
- Inter personal
- Required knowledge

The individual needs to demonstrate knowledge of:

- Drawing equipment and materials
- Freehand sketching
- Lettering
- Geometrical constructions
- Types of drawings
- Types of lines
- Sketches and drawings of simple patterns

EVIDENCE GUIDE

1.	Critical Aspects	Assessment requires evidence that the candidate:
	of Competency	1.1 Selected, used and maintained drawing equipment as per manufactures' manual
		1.2 Developed plain geometry drawings as per standard drawing conventions
		1.3 Developed solid geometry drawings as per standard drawing conventions
		1.4 Developed pictorial and orthographic drawings as per standard drawing conventions
2.	Resource	The following resources should be provided:
	Implications	2.1 Drawing room
		2.2 Drawing equipment and materials
		2.3 Computers with appropriate program
3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Practical tests
		3.2 Observation
		3.3 portfolio
4.	Context of	4.1 On- job
	Assessment	4.2 Simulated workplace
5.	Guidance information for assessment	Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

APPLY PHYSICS PRINCIPLES

UNIT CODE: 0533 341 09A

UNIT DESCRIPTION

This unit describes the competence in applying scientific principles. it involves applying principles of: units of measurements, force, work, energy and power, friction, heat, acoustics, pressure in fluids, mechanical properties of materials and electrical principles

eler	nent	performance criteria
		(bold and italicized terms are elaborated in the range)
1	apply units of measurements	1.1 units of measurements are identified based on task given1.2 units are converted based on standard convention1.3 volumes of irregular objects are determined using
		Archimedes principles
2	apply concepts of force, work,	2.1 forms of energy are determined based on the state of the matter
er	energy and power	2.2 simple calculations on work, energy, power and friction are solved based on the task requirements
		2.3 simple problems on friction are solved based on task requirements
3	apply principles of heat	3.1 <i>sources of heat</i> are identified for hot water supply system
		3.2 effects of heat on matter are defined based on scientific principles
		3.3 <i>methods of heat transfer</i> are determined and interpreted based on scientific principles
4	of pressure in fluids	4.1 density and variation of pressure are determined based on laws of flotation
		4.2 water pressure is determined based on scientific principles
		4.3 simple calculations on pressure in liquids are performed based on pressure flow equations

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
	May include but is not limited to:
1. Classification of matter	1.1 Solids
	1.2 Liquids
	1.3 Gases
2. Sources of heat	2.1 Solar
2. Sources of heat	2.1 Solar 2.2 Biomass
	2.3 Geothermal
	2.4 Fuel
	2.5 Electric
3. Methods of heat transfer	4.1 Conduction
	4.2 Convection
	4.3 Radiation
4. Laws	5.1 Law of floatation
	5.2 Archimedes principles
5. Mechanical properties	6.1 Malleability
	6.2 Strength
	6.3 Hardness
	6.4 Brittleness
	6.5 Elasticity
	6.6 Toughness
	6.7 Ductility
	6.8 Electrical conductivity

REQUIRED KNOWLEDGE

- Construction materials
- Measurement
- Mechanical properties
- Friction
- Force, work, energy and power
- Principles of heat
- Pressure in fluids
- Basic electricity

SKILLS

• Solving problems

- Analytical
- Interpretation
- Interpersonal
- Computational skills
- Critical thinking

EVIDENCE GUIDE

1.	Critical Aspects of Competency	 Assessment requires evidence that the candidate: 1.1 units of measurements were applied based on SI units 1.2 Applied Force, work, energy and power based on newton laws of forces. 1.3 Applied principles of Friction based on scientific principles 1.4 Applied principles of heat based on scientific principles 1.5 Applied pressure in fluids based on Archimedes principles
2.	Resource Implications	The following resources should be provided: 2.1 Samples of construction materials 2.2 Material Testing Laboratories 2.3 Safety equipment 2.4 Computers 2.5 Calculators 2.6 Materials testing tools and equipment
3. 4.	Methods of Assessment Context of Assessment	Competency may be assessed through: 3.1 Written Assessment 3.2 portfolio 3.3 Observation Assessment may be done: 4.1 4.1 On-the-job
		4.2 Workplace simulationHolistic assessment with other units relevant to the industry
5.	Guidance information for assessment	sector, workplace and job role is recommended.

CORE UNITS OF COMPETENCY

INSTALL WATER SUPPLY AND STORAGE SYSTEM

UNIT CODE: 0732 351 10A

UNIT DESCRIPTION

This unit specifies the competencies required to install water supply and storage systems in buildings. It involves interpreting the working drawings, installing water supply system, installing storage tanks and testing. It applies in the construction industry.

ELEMENT These describe the key outcomes which make up workplace function .	PERFORMANCE CRITERIA These are assessable statements which specify the required level of performance for each of the elements. <i>Bold and italicized terms are elaborated in the Range</i>
1. Prepare working drawing	 1.1 <i>Pipe</i> measurements are converted based on SI units 1.2 Symbols are identified based on technical drawing standards 1.3 Reference points are identified on the ground based on the site drawing. 1.4 Sketches of water supply system are developed based on the working drawing. 1.5 Material schedule is developed as per working drawing
2.Install water supply	
system	 2.1 <i>Materials, Tools and equipment</i> required for installation of water supply system are selected identified based on job requirements 2.2 Positions of pipes are set out and marked based on working drawings and <i>specifications</i> 2.3 Pipes are <i>joined</i> based on water supply and system design 2.4 Water supply system is installed based on working drawing 2.5 <i>Personal Protective Equipment</i> is used in line with occupational safety and health regulations. 2.6 Housekeeping is conducted on work area based on work place procedure

3.Install water storage	3.1 Tools and equipment required for water storage
tank	tank installation are selected based on working
	drawings
	3.2 Positioning of water storage tank is determined
	based on working drawing
	3.3 Support for water storage tank is constructed
	based on working drawings
	3.4 Water storage tank is mounted based on water
	supply system and storage design
	3.5 Personal Protective Equipment is used in line
	with occupational safety and health regulations.
	3.6 Housekeeping is conducted on work area based
	on work place procedure

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variables	Range
2.Pipes	2.1 PPR
May include but not	2.2 PVC
limited to:	2.3 CPVC
	2.4 GI
	2.5 UPVC
	2.6 HDPE
	2.7 Cast Iron
	2.8 BMS
3.materials, Tools and	materials
equipment	3.1 Various types of pipes
May include but not	3.2 Various types and sizes of fittings
limited to:	3.3 Caulking supplies
	3.4 Various types of pipe supports
	3.5 Teflon tape
	3.6 Threading oil
	3.7 Electric heater
	3.8 Cisterns
	3.9 Pumps
	3.10 Various types of valves
	3.11 Boss white
	Tools and equipment
	3.12 Pipe wrench
	3.13 Pipe cutter

	3.14 Hacksaw
	3.15 Pipe Threading Equipment
	3.16 Tap and Punch
	3.17 Files
	3.18 Screwdrivers
	3.19 Drill with various sizes of bits
	3.20 Ball hammer
	3.21 Masonry chisel
	3.22 PPR machine / Heat Fusion equipment
	3.23 Pipe bender
4.Specifications	4.1 Gradient
May include but not	4.2 Level
limited to:	4.3 Plumpness
	-
5.House keeping	5.1 Protecting existing works and sanitary
May include but not	appliances
limited to:	5.2Clearing work area
	5.3Cleaning work area
	5.4 Keeping work area tidy
6.Personal protective	6.1Helmets
equipment	6.2Gloves
May include but not	6.3Safety boots
limited to:	6.4 overall

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Organizing skills
- Measuring skills
- Cutting skills
- Threading skills
- Bending skills
- Interpersonal skills
- Communication skills
- Sketching skills
- Problem-solving skills
- Critical thinking skills

Required Knowledge

The individual needs to demonstrate knowledge of:

- Interpretation of symbols
- Conversion of units
- Types of pipes
- Water installation materials
- Piping tools and equipment
- Joining of pipes
- Bending methods
- Mensuration
- Piping systems

EVIDENCE GUIDE

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1. Critical Aspects of	Assessment requires evidence that the candidate:
Competency	1.1 Converted pipe measurements based on SI units
	1.2 Developed sketches of water supply system
	based on the working drawing
	1.3 Used piping tools and equipment as per
	manufactures' manual
	1.4 Obtained required materials as per working
	drawing
	1.5 Fitted water supply pipes as per working drawing
	1.6 Installed water supply system as per water supply
	system design
	1.7 Installed water storage tank as per water storage
	tank design
	1.8 Produced functional pipe work as per working
	drawing
	1.9 Conducted housekeeping of work area as per
	workplace procedure
	1.10 Observed safety and health practices as
	per occupational safety and health regulations
2. Resource	The following resources must be provided:
Implications	2.1 A functional workshop with cutting tools,
	measuring tools, forming tools, welding tools,
	threading tools, drop head die stock, pipe bender
	materials and supplies.
	2.2 References and manuals including construction
	working drawings
	2.3 Personal protective equipment

3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Observation
		3.2 Oral
		3.3 Written
		3.4 Portfolio
4.	Context of	Assessment may be done:
	Assessment	4.1 On-the-job,
		4.2 Simulated work place
5.	Guidance	The unit may be assessed alone or together with other
	information for	related units.
	assessment	

INSTALL RAINWATER HARVESTING GOODS

UNIT CODE: 0732 351 11A

UNIT DESCRIPTION

This unit specifies the competencies required to install rainwater harvesting goods. It involves interpreting the working drawings, obtaining materials, fabricating sheet metal and installation of rainwater harvesting goods. It applies in the construction industry.

ELEMENT These describe the key outcomes which make up workplace function.	PERFORMANCE CRITERIA These are assessable statements which specify the required level of performance for each of the elements. <i>Bold and italicized terms are elaborated in the Range</i>
1. Prepare working drawings	 1.1 <i>Rainwater goods</i> measurements are converted based on SI units 1.2 Rainwater harvesting goods symbols are identified as per working drawing 1.3 Simple working sketches are prepared as per rainwater harvesting goods design
2. Obtain rainwater harvesting goods and materials	 2.1Tools, equipment, materials required for rain water goods installation are selected based on job requirements 2.2Materials are costed based on working drawing 2.3Materials schedule is developed as per working drawing
3. Fabricate sheet metal goods	 3.1 Rainwater goods are identified based on working drawing 3.2 Measurements are taken and marking is carried out on sheet metal based on working drawing 3.3 Sheet metals are cut based on working drawings. 3.4 Pieces are jointed based on design specifications 3.5 <i>Personal Protective Equipment</i> is used in line with occupational safety and health regulations.

	3.6 Housekeeping is conducted on work area based on work place procedure
4. Install rainwater goods	 4.1 Positions of rain water harvesting goods are set out and marked based on working drawings 4.2 Fittings are assembled as per job requirements 4.3 Rain water goods are installed as per job requirements 4.4 <i>Personal Protective Equipment</i> is used in line with occupational safety and health regulations. 4.5 Housekeeping is conducted on work area based on work place procedure

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variables	Range
1.Materials	May include but not limited to:
	1.1 Pipes
	1.2 Pipe fittings
	1.3 Adhesives
	1.4 Sealant
	1.5 Gutter fittings
	1.6 sheet metal
2.Tools and equipment	May include but not limited to:
	2.1 Measuring tools
	2.2 Forming tools
	2.3 Cutting tools
	2.4 Welding equipment
	2.5 Soldering bit
	2.6 Folding tools
3.Rainwater harvesting	May include but not limited to:
goods	3.1 Down pipes
	3.2 Gutters
	3.3 Brackets
	3.4 Hopper head
	3.5 Rainwater shoe

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Cutting skills
- Threading skills
- Bending skills
- Numeracy skills
- Communication skills
- Sketching skills
- Problem-solving skills
- Organizing skills

Required Knowledge

The individual needs to demonstrate knowledge of:

- Interpretation of symbols
- Conversion of units
- Types of materials
- Rainwater harvesting goods tools and equipment's
- Methods of jointing
- Bending methods
- Mensuration
- Faults in rainwater goods

EVIDENCE GUIDE

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1. Critical	Assessment requires evidence that the candidate:
Aspects of	1.1 Interpreted the working drawing according to
Competency	standard drawing conventions
	1.2 Used rainwater goods tools and equipment as per
	manufactures' manual
	1.3 Obtained rainwater goods as per working
	drawings
	1.4 Fabricated sheet metal joints as per working
	drawing
	1.5 Installed rainwater goods as per working drawing
	1.6 Conducted housekeeping on work area as per
	workplace procedure
	1.7 Observed safety and health practises in accordance
	with occupational safety and health standards
	1.8 Tested rainwater goods as per system functionality

2.	Resource	The following resources must be provided:
	Implications	2.1 A functional workshop with measuring, cutting,
		forming, joining, soldering, marking and welding
		tools, oxy-acetylene gas cylinders,
		2.2 References and manuals including construction
		working drawings
		2.3 Personal protective equipment
3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Observation
		3.2 Oral
		3.3 Written
		3.4 Portfolio
4.	Context of	Assessment may be done:
	Assessment	4.1 On-the-job,
		4.2 Simulated workplace
5.	Guidance	The unit may be assessed alone or together with other
	information	related units.
	for	
	assessment	

INSTALL SANITARY APPLIANCES AND DRAINAGE SYSTEM

UNIT CODE: 0732 351 12A

UNIT DESCRIPTION

This unit specifies the competencies required to install drainage systems. It involves interpreting the working drawings, assembling drainage materials, installation of sanitary appliances and drainage system in buildings. It applies in the construction industry.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the
outcomes which make	required level of performance for each of the elements.
up workplace function.	Bold and italicized terms are elaborated in the Range
1. Prepare sanitary	1.1 Measurements are converted based on SI units
Appliances and	1.2 Symbols are identified based on based on
drainage working	working drawing.
drawings	1.3 drainage system and <i>sanitary appliances</i> are
	selected based on working drawing
	1.4 material schedule is developed based on
	working drawing
2. Install sanitary	2.1 Tools and equipment needed for sanitary
appliances	appliances installation are selected as per
	working drawing
	2.2 Sanitary appliances positioning is determined
	as per work drawings.
	2.3 Supports for sanitary appliances are constructed
	as per job requirements.
	2.4 Sanitary appliances are installed as per job
	requirement
	2.5 <i>Personal Protective Equipment</i> is used in line
	with occupational safety and health regulations.
	2.6 Housekeeping is conducted on work area based
	on work place procedure
3. Install drainage	3.1 Tools and equipment for drainage system
system	installation are identified as per job
	requirements
	3.2 <i>Drainage materials</i> are assembled as per job
	requirements
	3.3 A schedule of drainage system materials is
	developed based on job requirements.

 3.4 Positions of drainage system are set out and marked based on job requirements 3.5 Pipes are laid based on taken levels 3.6 Inspection chambers, man holes and traps are constructed according to design specifications 3.7 <i>Personal Protective Equipment</i> is used in line with occupational safety and health regulations. 3.8 Housekeeping is conducted on work area based
on work place procedure

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variables	Range
1.Drainage materials	1.1Various types and sizes of fittings
May include but not	1.2Caulking tools
limited to:	1.3Various types of pipe support
	1.4Clay pipes
	1.5UPVC
	1.6Cast iron
	1.7Concrete
2.Types of sanitary	2.1Wash hand basin
appliances	2.2Water closet
May include but not	2.3Bath tub
limited to:	2.4Urinal
minited to:	2.4Bidet
	2.5Kitchen sink
	2.6Shower head

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of

competency.

Required Skills

The individual needs to apply the following skills:

- Measuring skills
- Cutting skills
- Threading skills
- Bending skills
- Joining and jointing skills
- Interpersonal skills
- Communication skills
- Sketching skills
- Interpretation skills

Required Knowledge

The individual needs to demonstrate knowledge of:

- Conversion of units
- Levelling
- Drainage materials
- Drainage tools and equipment
- Types of pipes
- Materials and supplies
- Joining and jointing
- Mensuration
- Drainage systems

EVIDENCE GUIDE

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1. Critica		ent requires evidence that the candidate:
Aspec	ts of 1.1 In	terpreted the working drawings according to
Compo	etency sta	andard drawing conventions
	1.2 In	stalled sanitary appliances as per working
	dr	awing
	1.3 U	sed drainage tools and equipment as per
	m	anufactures' manual
		t out drainage system as per drainage system sign
	1.5 In	stalled above ground drainage system as per
		orking drawing
		stalled below ground drainage system as per orking drawing
		onducted housekeeping on work area as per
		orkplace procedures
2. Resour	rce The follo	owing resources must be provided:
Implic	ations 2.1 A	functional workshop with measuring, cutting,
		rming, joining, marking tools and materials
		eferences and manuals including construction
		orking drawings
		ersonal protective equipment
L	l	

3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Observation
		3.2 Oral
		3.3 Written report
		3.4 Portfolio
4.	Context of	Assessment may be done:
	Assessment	4.1 On-the-job,
		4.2 Simulated workplace.
5.	Guidance	The unit may be assessed alone or together with other
	information	related units.
	for	
	assessment	

MAINTAIN PLUMBING SYSTEMS

UNIT CODE: 0732 351 13A

UNIT DESCRIPTION

This unit specifies the competencies required to maintain plumbing systems. It involves detecting faults in plumbing systems, quantifying requirements for repair, fixing plumbing system faults and testing functionality of plumbing system. It applies in the construction industry.

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes which make up workplace function.	These are assessable statements which specify the required level of performance for each of the elements. <i>Bold and italicized terms are elaborated in the Range</i>
1.Test Plumbing system functionality	 1.1 <i>Functionality</i> of the plumbing system is tested based on expected outcome. 1.2 Repair work area is returned to initial condition as per workplace policy 1.3 Normal system function is reinstated as per the design
2.Repair water installation system	 2.1 Faulty components of water installation system are identified as per work requirements 2.2 Materials, tools and equipment for repair of faulty components are identified based on job requirements. 2.3 Notice for maintenance operation is issued as per workplace policy 2.4 Area under water installation repair is isolated as per fault repair plan 2.5 Faulty area is dis-assembled as per standard operating procedure. 2.6 Fault is repaired as per fault repair plan 2.7 Work area is cleared as per standard operating procedure
3.Unclog drainage system	 3.1 Tools and equipment are identified based on job requirements. 3.2 <i>Personal Protective Equipment</i> is worn in line with occupational safety and health regulations.

3.3 Blockage point is located as per system
requirements
3.4 Blockage area is cleared as per repair plan
3.5 Drainage system is realigned according to system
functionality

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variables	Range	
2.Appliances	May include but not limited to:	
	2.1 Wash hand basin	
	2.2 Water closet	
	2.3 Bath tub	
	2.4 Urinal	
	2.5 Bidet	
	2.6 Kitchen sink	
	2.7 Jacuzzi	
	2.8 Shower head	
	2.9 Solar water heaters	
	2.10 Rain water harvester	
	2.11 Cisterns	
	2.12 Pumps	
	2.13 Instant Showers	
	2.14 Water Filters	
5.Personal Protective	May include but not limited to:	
Equipment	5.1 Helmet	
	5.2 Gloves	
	5.3 Dustcoat / overall	
	5.4 Dust mask	
	5.5 Safety shoes / boots	

Required Skills

The individual needs to demonstrate the following skills:

- Numeracy skills
- Cutting skills
- Threading skills
- Bending skills

- Analytical skills
- Drawing skills
- Problem-solving skills
- Critical thinking skills
- Organizing skills
- Measuring skills

Required Knowledge

The individual needs to demonstrate knowledge of:

- Trouble shooting process
- Preventive maintenance of systems
- Corrective maintenance of systems
- Plumbing systems
- Types of fitting and appliances
- Maintenance of each type of fitting and appliance

EVIDENCE GUIDE

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1.	Critical	Assessment requires evidence that the candidate:
	Aspects of	1.1 Troubleshot plumbing systems faults as per
	Competency	maintenance manuals
		1.2 Quantified requirements for repair materials as
		per repair plan
		1.3 Fixed plumbing faults
		1.4 Tested functionality of plumbing systems
2.	Resource	The following resources must be provided:
	Implications	2.1 A functional workshop with measuring, cutting,
		forming, joining, marking tools and materials
		2.2 Reference and maintenance manuals
		2.3 Personal protective equipment
3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Observation
		3.2 Written test
		3.3 Third party report
		3.4 Portfolio
4.	Context of	4.1 On-the-job
	Assessment	4.2 Simulated workplace
	0.1	
5.	Guidance	Unit may be assessed alone or with other related units.
	information	
	for	
	assessment	